



Public Health
Prevent. Promote. Protect.

175 W. Franklin St., Suite 120 Kenton OH, 43326

Office: 419-673-6230 Fax: 419-673-8761

Emergency Phone: 567-674-7108

Website: www.hardinhealth.org

Annual Report

2018

Vital Statistics

Nursing

**Environmental
Health**

**Emergency
Preparedness**

**Injury
Prevention**

Public Information

Financial



Mayors

Kenton
Ada
Alger
Dunkirk
Ridgeway

Randy Manns
Dave Retterer
James Summa
Teresa Cramer
Kevin Holland

Forest
McGuffey
Mt. Victory
Patterson

Tom Seem
Greg Howard
Michael Trout
Jason Kearns

Trustees

Blanchard

Kevin Ridgeway
Mike Crist
Rob Wilson

Liberty

Jeffrey Acheson
Gary Hall
Brad Hays

Buck

Jerry Layman
Jack Fulton
Randy Scharf

Marion

Jeff Thompson
Paul Osborne
Rob Underwood

Cessna

Craig Eibling
Chris Vermillion
Alan Long

Lynn

Steven Oglesbee
Scott Sprang
Richard Wilcox

Dudley

Nathan Brooks
Mike Holland
Bill Legge

Mc Donald

John S. Acheson
Dan Beale
Kevin Skidmore

Goshen

Allen Barrett
Joseph Sherman
Daryl Flowers

Pleasant

Wesley Broseke
Beryl Rogers Dudek
Ron B. Rogers

Hale

Ronald Cronley
Scott Elliott
Ken McCullough

Roundhead

James Lyle
Grant Mizek
Rick Royer

Jackson

Nathan Deringer
Frank Sellars
Jerry Messenger

Taylor Creek

James Bidwell
Jerold Elsasser
Ronald Freshcorn

Washington

Duane Dirmeyer
Lauren Eibling
Craig Stump



A message from your Health Commissioner

This past year, 2018 was a very productive year for the Kenton-Hardin Health Department. Our nursing division has made many efforts to educate and immunize our community. We hold many outreach flu clinics and provide a drive thru clinic each fall. In addition, Kenton Hardin Health Department staff continues to promote informational clinics in response to blood pressure screenings, child immunizations and the substance abuse epidemic. We also monitor current data of the most prevalent public health issues to determine the development of new programs such as Project Dawn. Our department strives to meet the health care needs of the residents of Hardin County.

It is our mission "To protect, maintain and improve the health, environmental quality and safety of Hardin County residents". We strive to promote and protect the community's physical, mental, social and environmental well being on a very limited budget and staff.

Our environmental health division constantly strives to both educate and enforce the state laws and codes in the areas of environmental health.

The health department staff has worked very hard over the 2018 year to meet state mandated Accreditation with the Public Health Accreditation Board. This entails the collection and review of a large number of documents demonstrating our processes for meeting public health standards and essential services. Kenton Hardin Health Department will be submitting application for Accreditation in the 2019 year.

On behalf of the staff and the Board of Health, I express my appreciation to the townships and municipalities for their past and anticipated continued support.

Kalyan Das, MD
Health Commissioner



Health Department Staff

Health Commissioner

Kalyan Das, MD

Director of Nursing

Cindy Keller, RN, MSN

Registered Nurse

Polly Downing RN, BSN

Registered Nurse

Tracie Simon RN

Registered Nurse (PRN)

Melissa Humble RN, BSN

Environmental Director

Shane Lotts, RS

Sanitarian

Derek Dunson, RS, REHS

Registrar/Environmental Clerk

Jackie Prater

Fiscal Officer

Pam Romanko

Clerk/Medical Billing

Jennifer Newland

Emergency Preparedness Coordinator

Kevin Risner

Violence & Injury Prevention

Melody Stockdale

Public Relations/PIO

Kelsey Ralston

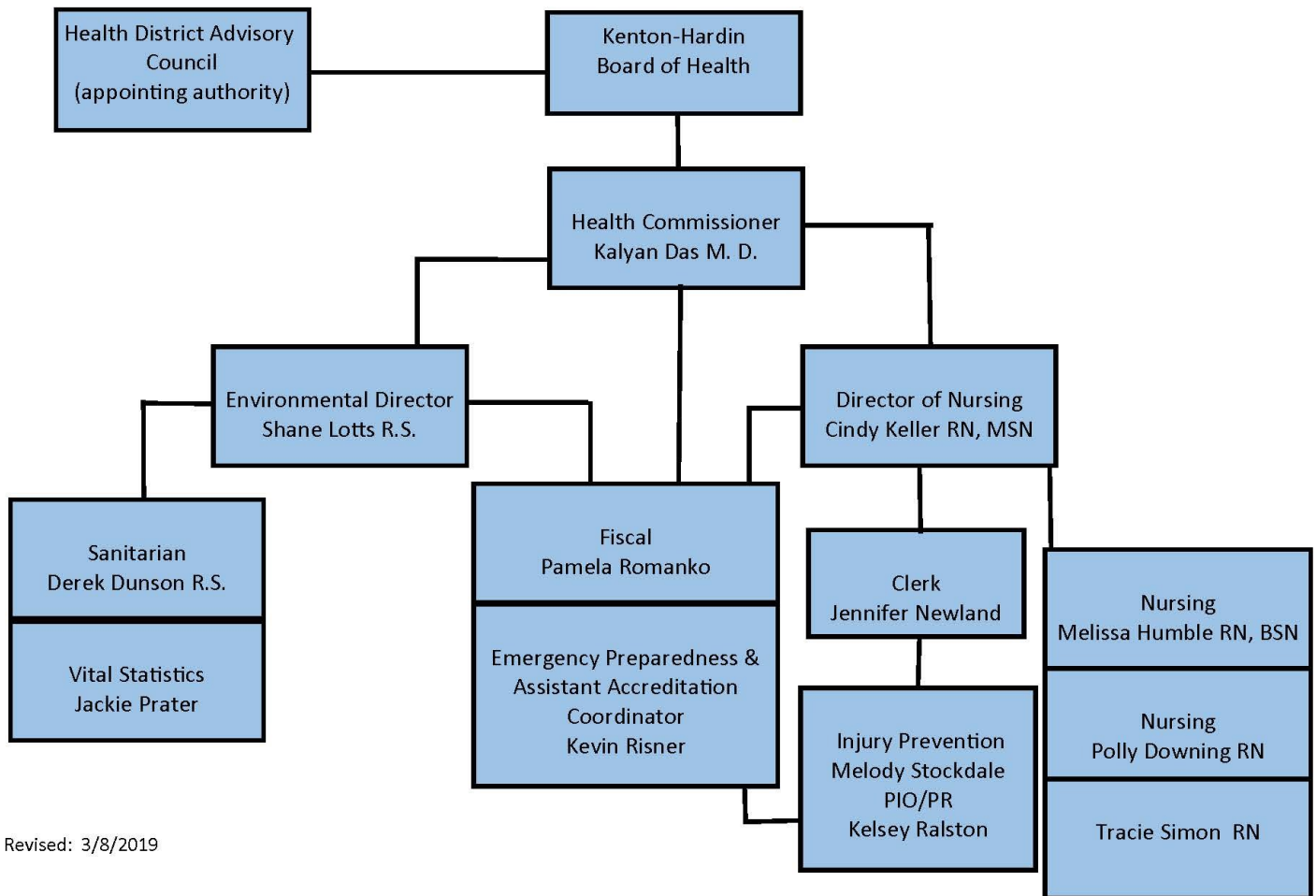
There have been 3 new hires in 2018.

Kevin Risner is our current Emergency Preparedness Coordinator. He is a native of Hardin County, and graduate of Upper Scioto Valley Schools. He has lived in other areas of Ohio, as well as Texas and Florida. He has a BS in Journalism from Bowling Green State University and a MA in Theology from Winebrenner Theological Seminary. He brings with him many years of experience in Christian ministry positions, and experience as a K-12 substitute teacher and adjunct college instructor at Ivy Tech Community College in Indiana.

Tracie Simon is our newly hired nurse, she joined our organization in October. She attended Lima Technical College and graduated in 1994. She has 26 years of nursing experience including community health, orthopedics, long term care, and became an Independent Provider for the State of Ohio in 2016. Tracie is currently training in Public Health Nursing for BCMH, Communicable Diseases, Immunizations and other programs throughout the Health Department.

Melody Stockdale is our new Violence & Injury Prevention/Prescription Drug Overdose Coordinator. She is a lifelong resident of Logan County. She currently attends Eastern Gateway Community College in pursuit of Associate of Arts degree, as well as pursuing chemical dependency counseling certification. Melody spent her time before this running a youth development afterschool enrichment program, being an office administrator, as well as spent a year as a correctional officer. Melody works with the community to reduce overdose deaths and provide educational opportunities about substance misuse, abuse, addiction, and overdose education.

Organizational Chart



Revised: 3/8/2019



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PUBLIC HEALTH CODE OF ETHICS

Preamble

This code of ethics states key principles of the ethical practice of public health. An accompanying statement lists the key values and beliefs inherent to a public health perspective upon which the ethical principles are based. Public health is understood within this code as what we, as a society, do collectively to assure the conditions for people to be healthy. We affirm the World Health Organization's understanding of health as a state of complete physical, mental, and social well-being, and not merely the absence of disease or infirmity.

The code is neither a new nor an exhaustive system of health ethics. Rather, it highlights the ethical principles that follow from the distinctive characteristics of public health. A key belief worth highlighting, and which underlies several of the ethical principles, is the interdependence of people. This interdependence is the essence of community. Public health not only seeks the health of whole communities but also recognizes that the health of individuals is tied to their life in the community.

The code is intended principally for public and other institutions in the United States that have an explicit public health mission. Institutions and individuals that are outside of traditional public health but recognize the effects of their work on the health of the community may also find the code relevant and useful.

Principles of the Ethical Practice of Public Health

1. Public health should address principally the fundamental causes of disease and requirements for health, aiming to prevent adverse health outcomes.
2. Public health should achieve community health in a way that respects the rights of individual in the community.
3. Public health policies, programs, and priorities should be developed and evaluated through processes that ensure an opportunity for input from community members.
4. Public health should advocate and work for the empowerment of disenfranchised community members, aiming to ensure that the basic resources and conditions necessary for health are accessible to all.
5. Public health should seek the information needed to implement effective policies and programs that protect and promote health.
6. Public Health institutions should provide communities with the information they have that is needed for decisions on policies or programs and should obtain the community's consent for their implementation.



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7. Public health programs and policies should incorporate a variety of approaches that anticipate and respect values, beliefs, and cultures in the community.
8. Public health programs and policies should incorporate a variety of approaches that anticipate and respect diverse values, beliefs, and cultures in the community.
9. Public health programs and policies should be implemented in a manner that most enhances the physical and social environment.
10. Public health institutions should protect the confidentiality of information that can bring harm to an individual or community if made public. Exceptions must be justified on the basis of the high likelihood of significant harm to the individual or others.
11. Public health institutions should ensure the professional competence of their employees.
12. Public health institutions and their employees should engage in collaborations and affiliations in ways that build the public's trust and the institution's effectiveness.

Board of Health

The Board of Health is the governing body of the Kenton-Hardin General Health District and consists of eight members who are appointed for seven year terms. Four county board members are selected by the District Advisory Council. The three city board members are selected by the Mayor of the City of Kenton, with the approval of Kenton City Council. At least one member of the board must be a physician. The Hardin County Environmental Board, consisting of five members selects one member and one alternate to additionally serve on the Board of Health. This Board governs environmental fees set by the Board. The Health Commissioner is appointed by the Board and serves as the executive officer and secretary of the Board.

The Board meets regularly on the fourth Tuesday of each month at the Health Department office. Special meetings are held as deemed necessary. All meetings are open to the public.

Board Member		Term Expires
Robert Wood	County	2021
Roger Crates	Environmental	2025
Jeryl Kissling	City	2024
Larry Oates, MD	County	2019
Chase Doll	City	2020
Jamie Hunsicker	County	2024
Angela Aaron	City	2022
Vacant	County	





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Public Health Nursing Report

The 2018 year has once again seen some significant changes and improvements within the Kenton Hardin Health Department. We work diligently to make record keeping a streamlined process. By working meticulously with our state immunization reporting system (Impact SIIS) and our electronic health records systems, we have been able to upload patient immunization information directly from our system to the state system. We are proud of how smoothly our clinics flow and how quickly we can serve clients. Scheduling appointments for clinics has allowed us to function much more efficiently and due to our many outreach activities assures that a nurse will be in house to provide services for our clients. The result is a more satisfying client experience. We continue to be able to process multiple forms of service payments, including Medicaid, Medicare, private insurance and credit card transactions. Client satisfaction surveys are conducted as a Quality Assurance indicator with an overall rating of 96% satisfaction with services, staff and facility. The survey is being revised to cover all Health Department services and can be accessed on the Kenton Hardin Health Department web page at <https://hardinhealth.org/>.

Flu season is always very challenging, but again this year we were able to offer several options in regards to flu vaccine. We provided flu vaccine to approximately 700 families living in our community. Flu vaccine was given at our satellite clinics held in various locations around the county and our Drive Thru clinic was held this year in the parking garage located under the Courthouse Annex building, which houses our offices. In addition, flu vaccine is always available in our office located in Courthouse Annex. We would like to thank the **Ohio Northern University Health Wise** team for providing assistance with our flu clinics.

The importance of preventing diseases through immunizations is stressed by holding satellite clinics around the county allowing access to vaccines for compliance. We continue to explore opportunities to increase access to immunizations. This year we organized in school immunization clinics at most of the Hardin County schools and provided required school immunizations to enter 7th grade and for seniors going into college. Kindergarten required school vaccines were done by appointment.

Kenton Hardin Health Department collaborates with hospitals and laboratories to reduce disease transmission. The disease reports are entered into the Ohio Disease Reporting System (ODRS) as mandated by Ohio Revised Code, helping to monitor the incidence and prevalence of disease. This also allows us to identify any potential outbreaks early. An outbreak is defined as two or more reports of a communicable disease that have a source connection. As is typical of previous years, we had several outbreaks that required investigation. An investigation can involve locating and interviewing affected individuals for symptoms and exposures, to simply providing education and monitoring the current status of an outbreak. Number of staff required for investigation varies based on the type of outbreak and can include nursing and environmental services to complete and monitor a full investigation.

Kenton Hardin Health Department strives to spend tax dollars as efficiently as possible, in ways that serve the community best. We have done cost benefit analysis of several of our programs in 2018. The purpose of a cost benefit allows us to determine if the program is being utilized effectively by the community based on cost incurred by staffing and supplying a clinic or program. We will continue doing cost analysis on programs that are not mandated for the 2019 year. This process will help us to identify under used, non-mandated services that have a negative effect on our annual budget and make appropriate changes.

Lead and Hemoglobin screens are done in our Kenton Health Department Clinics, Head Start and by private orders by area physicians. Just under 100 Lead and Hemoglobin tests screens were conducted this year.

Public Health Nursing Report (cont.)

The child Safety Seat Program which is funded by the Ohio Department of Health and the Community Foundation is held for WIC eligible clients. Safety seats are given for a minimal donation after the Parent/guardian completes an educational video and instructions on the correct installation and use of the child safety seat. In addition Kenton Hardin Health Department participates in Child Passenger safety checks at various time throughout the year.

Kenton Hardin Health Department continues to be a provider for the Help Me Grow Home Visiting program. Our nurses provide free home visits, parenting information and developmental screens. This year we have served 13 families and completed over 2 home visits, with additional families that were provided services for a short period of time. The Home Visiting program provides free services to families from the prenatal period through 3 years of age. Kenton Hardin Health Department's Help Me Grow Home Visiting program is an Affiliate of Parents As Teachers, a nationally recognized, evidenced based parenting and developmental curriculum. We will be pursuing Blue Ribbon Quality Endorsement in the 2019 year.

Kenton Hardin Health Department strives to meet the needs of all ages. This year we worked in partnership with Union County Public Health and presenting information to older adults in regards to Fall Prevention. In addition, Kenton Hardin Health Department conducted a survey to assess the Perception of Fall in Hardin County older adults. Results of the survey can be found in the Fall Prevention Report located on our web page at hardinhealth.org under the resources tab.

Kenton Hardin Health Department continues to provide *Cribs for Kids*, which is a safe sleep environment program. This program is made possible through income generated from our home visiting program. *Cribs for Kids* allows us to provide a crib and other items that provide a safe sleep environment for families who are having difficulty obtaining a crib. Once referral is received a visit to the home is arranged, education provided, and a crib is set up. One follow up appointment or phone call is offered to assure that the crib is being utilized safely. In addition, nurses will assess for resource needs and referrals will be made as are appropriate to the family need. We were able to place 30 cribs into homes, providing safe sleep for infants in 30 homes this year.

Kenton Hardin Health Department is an active partner with Healthy Lifestyle Coalition. The Coalition is made up of many agencies with the vision to "Inspire, Educate and Facilitate Healthy Lifestyle Choices" and a mission of "Proactively engaging organizations and community members of all ages to achieve improved health and quality of life through nutrition, activity and lifestyle education initiatives". Kenton Hardin Health Department Director of Nursing serves as the Coalition Chairperson. The Coalition has continued many outreach and educational efforts to encourage healthy food/beverage choices, as well as increase activity that address identified priorities of Behavioral Health-Substance Abuse and Chronic Disease-obesity. The substance abuse committee has worked on many new strategies to provide education on safe drug disposal and abuse prevention.

A gap analysis of membership is done yearly and the Coalition is continuously looking for additional partnerships to help address the identified priority needs.



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Public Health Nursing Report (cont.)

Kenton Hardin Health Department, through one time funding from Ohio Department of Health Maternal Child Grant, Innovative funding was able to develop and pilot the Family Bike Program. This program was possible due to support from Health Lifestyles Coalition and partnerships with Ohio Northern University, who provided student volunteers. Much thanks goes out to the endless efforts of those who did research and curriculum development, assisted with moving bikes, experts who provided education on bike maintenance, safety, road bike riding safety and nutrition. Without your help it would not have been possible to provide 60 bikes to family participants at no cost to them.

Another new pilot project in 2018 was the Lunch Room Nutrition Education project. Again, this is possible with a partnership with Ohio Northern University Pharmacy Program, student outreach. We piloted the program in Ada schools elementary lunch times from October through the beginning of December. The ONU students work with students during their lunch time and talk about health foods based off of the food on their lunch trays. This has been very successful and will continue into the 2019 year.

The Dental Council, supported by funds from United Way and in collaboration with Hardin County Crippled Children's and Adults continues to assist children and adults with emergency or preventative dental care.

Bureau for Children with Medical Handicaps continues to serve families with children with special medical needs. This year we served between 95 to 109 families with application process, referral for care and various other needs.

Hardin County Family Planning clinic services continued through the year 2018. The clinic provides women's health service that include yearly pap exam, education on birth control options, STD testing and treatment, pregnancy tests and general health education. We current have one full clinic per month due to declining utilization from the community. We do offer nursing services during regular health department hours.

The Health Department nurses provide free blood pressure checks at the health department, as well as, locations around the county. You will find us on the 2nd Friday of each month at the Plaza Inn in Mt. Victory and the 4th Friday you will find us at the Dunkirk Library.

There is much cooperation from the community as space is provided by the churches, schools, fire departments, community buildings, county libraries and Council on Aging for our immunization clinics. We appreciate all the support and assistance given.

The support and cooperation of the District Advisory Council, Board of Health and community is greatly appreciated.

Cindy Keller RN, MSN
Director of Nursing





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Children with Medical Handicaps Program (BCMh)



CMH, the Children with Medical Handicaps Program, is a health care program currently serviced by the Kenton Hardin Health Department through the Ohio Department of Health. This program links families of children with special health care needs to a network of quality providers and helps families obtain payment for the services their child needs. CMH has three programs to help children with special health needs: the diagnostic program, the treatment program, and the service coordination program. Through the diagnostic and treatment programs, families are linked with quality care providers and receive assistance in paying for medical care and services of eligible children. The service coordination program helps families locate and coordinate services for their child. This program is available for children who are seen by a team of doctors. Locally, KHHD, PHN serves as the family's community contact to access all services provided by CMH.

The PHN assists the families in accessing medical and other health related services through home visits and phone contacts with families and providers. The program identifies gaps in services and provides coordination of such services as well as equipment and supplies to those families that meet the financial and program eligibility guidelines.

Currently, in Hardin County, the program serves over 87 families, plus children with chronic medical conditions whom are on a current program or are working with the PHN to obtain services.



CLINICS

Immunization Clinics are held at the Health Department every Thursday from 8:30 A.M. to 11:30 A.M. and 12:30 P.M. to 4:00 P.M. Immunizations are done by appointments, but nurses will do walk-ins if time allows. Additional clinics are offered as needed due to peak needs.

SATELLITE CLINICS

Forest: Second Wednesday each month at the Fire Department from 9:00 A.M. - 12:00 P.M.

Dunkirk: Second Wednesday each month at the EMS building from 1:30 P.M. - 4:00 P.M.

Ada: Third Tuesday each month at the First Presbyterian Church from 9:00 A.M. - 2:00 P.M.

Immunizations are given following the recommendations of the State and

ACIP (Immunization Practice Advisory Committee)

The following vaccines were given in 2018

To Children and Adults

<i>Influenza</i>					680
<i>TDAP</i>					254
<i>HIB</i>					277
<i>MMR</i>					247
<i>Proquad</i>					120
<i>Pevnar</i>					270
<i>Pediarix</i>					732
<i>Varicella</i>					143
<i>Kinrix</i>					156
<i>Meningococcal</i>					301
<i>Meningococcal B</i>					18
<i>HPV & HPV9</i>					59
<i>Rotavirus</i>					100
<i>HEP B</i>					52
<i>HEP A</i>					89
<i>DTAP/Infanrix</i>					831
<i>5+2+17+Pneumonia</i>					10
<i>TB Tests</i>					146
<i>Twinrix (Adult)</i>					16
<i>Polio</i>					17
<i>Tetanus</i>					2
<i>Zostivax</i>					5
<i>Total</i>					4525





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Blood Pressure Clinics

Blood pressures are checked at the Health Department every **Friday** from 10:00 A.M. to 12:00 P.M. The **second Monday** of each month, blood pressures are taken at the **Council of Aging** and at **Hardin Crest**.

Friday blood pressure clinics are as follows;

2nd Friday	Mt. Victory Plaza Inn	9:00 A.M. - 11:00 A.M.
4th Friday	Dunkirk Library	12:30 P.M. - 2:30 P.M.

Class C Reportable Condition Outbreaks

An important role of the public health nurse, environmental services, and emergency preparedness is the control spread of communicable disease outbreaks through investigations.

Outbreak Disease	# of
Norovirus	1
Total	1

Communicable Disease

An important role of the public health nurse is the control of communicable disease through immunizations, investigations and education.

Campylobacteriosis			14
Chlamydia			89
Coccidioidomycosis			1
Carbapenemase Producing Carbapenem-Resistant Enterobacteriaceae (C-CRE)			1
Creutzfeldt-Jakob Disease			1
Cryptosporidiosis			1
E.coli			5
Ehrlichiosis			1
Giardiasis			3
Gonococcal infection			19
Haemophilus influenzae			2
Hepatitis A			2
Hepatitis B			13
Hepatitis C			51
Hepatitis C- Perinatal Infection			2
Influenza (hospital associated)			31
Legionnaires' Disease			3
Pertussis			3
Salmonellosis			6
Streptococcal Disease			1
Streptococcus pneumoniae			2
Varicella (Chicken Pox)			1
West Nile Virus Disease			1
Yersiniosis			2
Total			255





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ENVIRONMENTAL HEALTH REPORT

The Environmental Health Department is looking forward to working with the public, township trustees, and other county officials in 2019. There are regulations that require stricter enforcement by the environmental health division regarding, food service operations, retail food establishments, mobile home parks, sewage and water. Public health education and inspection frequency have been implemented to meet these requirements in accordance with the regulations.

The Health Department continues to monitor and improve Disaster Preparedness and Bioterrorism. This goal is accomplished by working with the Ohio Department of Health and the Union County Health Department regarding the Infrastructure Grant.

MISSION

The goal of the Environmental Health Department is to prevent human disease and injury. This mission is achieved by regulating and controlling general environmental conditions that can impact public health. Services provided by the environmental health division can be grouped into three categories.

Public Health Education

Public health education is working with the public and other governmental bodies on ways to eliminate Public Health situations that may affect themselves or their neighbors per Ohio Laws and Codes.

Consultation

Consultation provides advice to the public regarding safe water supply, sewage disposal, safe food preparation and storage. Opening a food service or retail food service operation and licensing, plan review/design for sewage disposal systems and food service operations.

Regulation

Regulation is issuing permits and licenses through the local health department to city and county operations that meet ORC & OAC regulations per the Ohio Department of Health, Ohio Department of Agriculture and Ohio EPA.

SUMMARY

The Sanitarians are committed to serving the public, through the application of scientific knowledge and experience to identify threats to public health and protection of the citizens of Hardin County.

Shane Lotts,
Environmental Director

Environmental Report 2018

Food Service/Retail Food Licenses Issued	138
Food Service/Retail Food Inspections	270
Food Plan Reviews	20
Food Mobile Licenses Issued	11
Food Mobile Inspections	11
Food Vending Licenses Issued	17
Food Vending Inspections	17
Food Temporary Licenses Issued	30
Food Temporary Inspections	30
Food Services (New)	2
Food Services (Closed)	2

Manufactured Home Park Inspections	10
------------------------------------	----

Campground Park Licenses	2
Campground Park Inspections	4
Campground Temporary Licenses	0
Campground Temporary Inspections	0

Swimming Pool Licenses	6
Swimming Pool Inspections	12

Well Permits Issued	40
Water Samples Taken	98

Sewage Permits Issued	29
Site Inspections	24
Final Inspections	20
12 Month Inspections	24
Sewage Inspections (Real Estate Sales)	0
Liquid Waste Haulers Licensed	10
Service Providers Licensed	17
Installers Licensed	16

Nuisance Inspections	43
Nuisance Return Investigations	6

Animal Bites Reported	69
Rabies Testing	1

Tattoo Licenses Issued	2
Tattoo Inspections	4



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Accreditation Activities 2017

Health Department's across the nation are working to provide services following a set standard of care. Although, there is nothing new about core functions and essential services provided by health departments, there is now a requirement to move toward becoming an Accredited Public Health Department. What this means to the community is that all Health Department's across the nation will provide services and care based on a set standard. This is the same concept as the Standard of Care you expect to receive from hospitals which are accredited. Within the state of Ohio, the mandate is to be Accreditation ready by 2018, with Accreditation achieved by 2020.

Kenton Hardin Health Department has continued this work through planning in 2018 to meet this mandate.

PHAB Milestones:

Budget Costs for Accreditation- The Kenton-Hardin Health Department has budgeted funds for the cost of Accreditation. The cost to apply for Accreditation is \$14,000.00. There is a reoccurring charge of \$5,000.00 annually, until the next Accreditation Cycle, which is every 5 years after initial Accreditation.

Internal Accreditation Team- The Administration Team serves as our Accreditation Team. This team is made up of the Accreditation Coordinator, Directors, and Board of Health Members. The Domain Teams are made up of staff members.

CHA- Community Health Assessment. A tool used to help measure and address health status of the county. The Ohio Department of Health is mandating local health departments to change from 5 year to 3-year intervals. The Community Health Assessment is completed and we are waiting for the final copy.

CHIP- Community Health Improvement Plan. A long-term, systematic effort to address health problems in collaboration with community partners, to set priorities and coordinate target resources. The Board of Health adopted the CHIP in May 2017. Priority topics in the CHIP plan are Mental Health and Addiction, Chronic Disease, and Access to Healthcare.

Strategic Plan (SP)– An organizational strategic plan provides a local health department (LHD) and its stakeholders with a clear picture of where it is headed, what it plans to achieve, the methods by which it will succeed and the measures to monitor progress. The Plan is a leadership tool grounded in decisions the organization has made about strategic priorities for the near future. The Board of Health adopted the Strategic Plan, July 2017. Priority topics in the Strategic Plan are: Behavioral Health, Access to Healthcare, Chronic Disease, Internal & External Communications and Public Relations. The Board of Health also adopted the Employee Recognition Policy in November 2017.

Workforce Development Plan- Workforce Development in public health is an attempt to improve health outcomes (i.e., healthier people) by enhancing the training, skills, and performance of public health workers (PHF, 2018). The Board of Health adopted the Workforce Development Plan in April 2017, and the plan addresses the workforce profile of the department, retention, competencies, education, training and monitoring.

Quality Improvement (QI) - Quality improvement in public health is the use of a deliberate and defined improvement process, which focus on activities for community needs and improving population health. It refers to a continuous and ongoing effort to achieve measureable improvements in services or processes which achieve equity and improve the health of the community (PHF, 2018). The Board of Health adopted the QI Plan in November 2017. To date, the Health Department has completed 2 quality improvement projects: Epidemiology after hours phone call algorithm and Environmental Health Nuisance Complaint algorithm.

Performance Management (PM) - Performance management identifies actual results against a set of planned or intended results. PM systems ensure that progress is being made toward goals by systematically collecting and analyzing data and identify opportunities and targets for improvement. The Kenton-Hardin Health Department staff, along with the Board of Health, have all taken Performance Management training. The Administration Team is also the Performance Management Team. The Board of Health adopted the Performance Management Policy in January 2018.



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Accreditation Activities 2017 (cont.)

Timeline-

Kenton-Hardin Health Department will submit the Application in March 2018

The Accreditation Coordinator will take training and granted access to electronic PHAB records

Documentation Submission within 12 months

Site Visit from Public Health Accreditation Team

Accreditation Decision will be made within 4 months of the site visit

The Assessments and Plans can be found on the Kenton Hardin Health Department webpage under About>Accreditation at www.hardinhealth.org. The Community Health Assessment 2014 is on the Network of Care for Hardin County <http://hardin.oh.networkofcare.org/ph/>. If you would like more information on this process or to view the Standards and Measure of Public Health for Accreditation please visit <http://www.phaboard.org>, or google Public Health Accreditation Board.

Thank You,

Kenton Hardin Health Department Staff

Health Commissioner

Board of Health



Violence & Injury Prevention/Prescription Drug Overdose

In January 2019, Melody was appointed to position of Prescription Drug Overdose Prevention Program Coordinator. During her time in this position she has made steps towards completing our grant objectives. These activities include working with 3 Hardin County area schools to implement programs for the Start Talking! Campaign. In March 2019, she is delivering a program presentation to the parents of incoming freshman at Kenton High School. Additionally in March 2019, she will also be delivering the Start Talking! Program to the faculty of Hardin Community (Life Works) School. In April 2019, she will be delivering the Start Talking! Program to the Botkins Life Skills teaching staff at Benjamin Logan Middle School. This meets our grant goal of implementing the program within 3 area schools by August 2019.

Furthermore, to meet another grant objective involving Naloxone Awareness, she has worked in collaboration with the Marion Health Department and ADAMH Director at the Multi-County Correctional Facility to make referral resources available to individuals being released from custody in the form of flyers' available at the institution as well as the use of media through a Project Dawn video that the MCCF has agreed to play for the offenders during their incarceration. In April of 2019, there is a physicians' training event that has been made possible through connections with Hardin Memorial Hospital to provide CMEU's (continuing medical education units) on the topics of Pain Management Guidelines and Prescription Drug Monitoring via OARRS.

As you may be aware, The Healthy Lifestyles Coalition of Hardin County the parent coalition for this project; formed a Substance Abuse Sub-Committee. She has had the honor of becoming chairperson for this committee. We have made it our goal to expand the scopes of our committee by actively inviting community members to attend our meetings, as well as participants in the Recovery Court program. We have ongoing projects such as the distribution of DeTerra medication disposal bags; and through this we have also fostered a partnership with the Recovery Court to provide community service hours to participants who want to give back to the cause of substance abuse prevention by aiding us in our distribution events. The Hardin SAC also created our own Facebook and Instagram pages to reach the community and increase awareness through social media in addition to the 3 billboards that have been placed throughout Hardin County displaying messages in relation to substance abuse prevention. A Community Response Plan was established for Hardin County responders for increased substance anomalies and in February 2019 this response plan was updated including all contact information to reflect the changes that have taken place since its origination. Two Drug Drop Boxes have been placed within the county; 1 at the Hardin County Sherriff Department and another at the Forest Police Department.

Lastly, working jointly with Project Dawn has made it possible to provide both the Hardin County Courthouse and Hardin Community School with Naloxone/Narcan training and emergency kits, set for March 29th, 2019. I am currently working with Director of Hardin Community School to draft a policy, to be submitted to their attorney and school board, to include the storage and use of Naloxone kits on their premises.



Kenton-Hardin County Health Department 175 W. Franklin St., Suite 120 Kenton OH 43326
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Public Relations/Public Information Officer

This year has been productive and full of learning in my position. I have taken advantage of many trainings over the past year to allow me to grow in my position including the Advanced Public Information Officer training that is offered by FEMA.

I continue to be a part of the Public Information Officer Workgroup that brings all Health Department PIO's together quarterly to share information and ideas. I am a member of the Central Ohio Public Information Network (COPIN) as well which is a group made up of PIO's from all areas in the Central Ohio Region. I have made connections and developed relationships that have helped me as a PIO and as a Health Department employee. I continue to learn and grow in my position here at Kenton Hardin Health Department.

I am the Car Seat Technician as well here at the Health Department and in 2018 I was able to distribute 52 seats this past year in our community. This is a great program and knowing that more children are riding safe is a great accomplishment. We continue to promote the program and distribute seats to those that need the support.

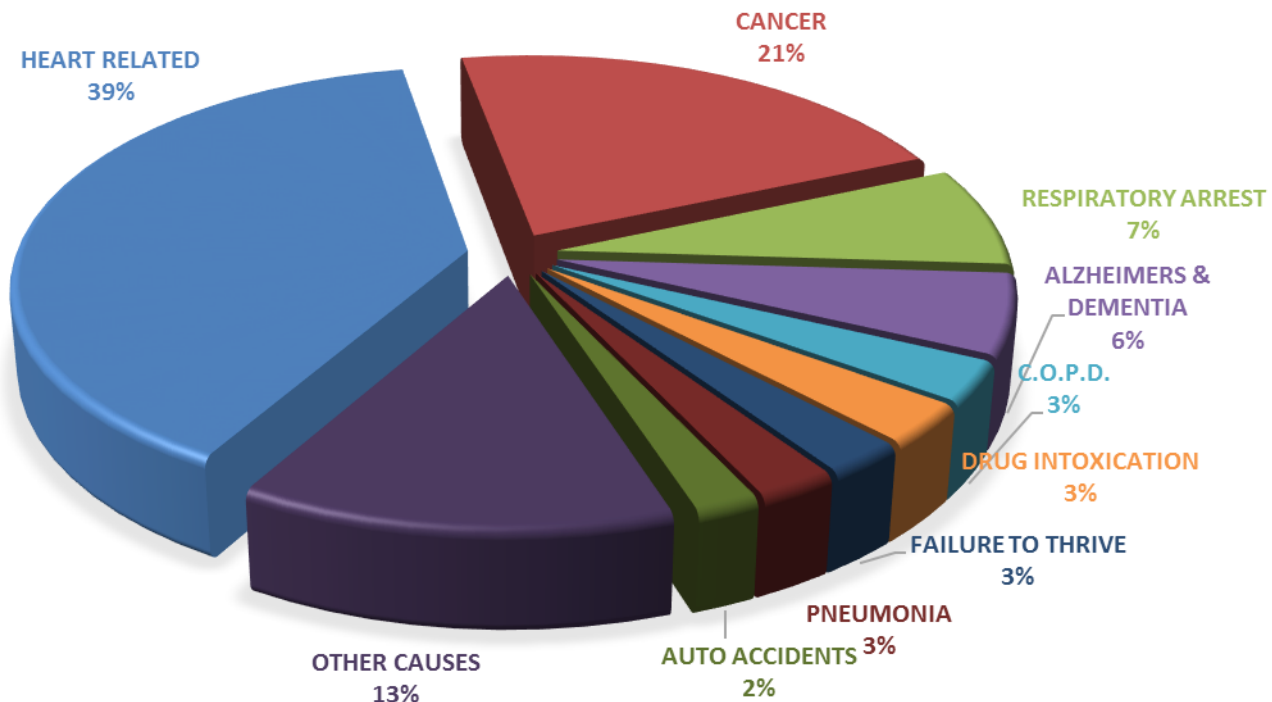
I am also handling our Radon Grant, we do many outreach activities and promotions on social media as well as print and radio to bring awareness to radon in homes. We partner with Union County and work with them to send out a unified message about radon testing and mitigation.

Starting in 2019, I am also working closely with the Accreditation Coordinator to prepare documents and submit them. This is a large project and has taken a lot of collaboration within the Health Department with all employees. We hope to finish the process in September of 2019.

I look forward to continuing my work within the Health Department to bring a unified message to the public about the services we offer.



2018 CAUSE OF DEATH



Certified copies of Birth Certificates are legal documents used for proof of age and identification. Citizens of the United States are required to produce them for schools, employment, passports, and many other uses. Certified copies of Death Certificates are also legal documents used for proof of death in probating estates and other uses.

Birth Certificates are now State wide issued from any Health Department in Ohio.

Death Certificates are only issued at the local county Health Department in which the death occurred.

Total Certified copies issued for the year of 2018: 1377 birth certificates and 643 death certificates for a total of 2,020. Veterans are given one free copy of a certificate used in filing for benefits.

Birth Verifications & Government Copies: Job and Family Services Department requires verification of births for clients. This office does birth and death verifications for the Armed Forces, Social Security, and Workman's compensation. Government copies are stamped for "government use only". A total of 115 verifications done in 2018.

Home births are required to complete and bring into the Health Department the required paperwork after the birth to be registered by the local registrar with the Ohio Department of Health Vital Statistics office. There were 30 Home Births in 2018.

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2018 Financial Report

GENERAL HEALTH DEPARTMENT BUDGET SUMMARY

GENERAL HEALTH FUND

Description	2018 Actual	Previous Year (2017)	2019 Budget	2020 Budget
Income				
State/Federal	\$ 105,516.58	\$ 55,633.04	\$ 80,000.00	\$ 46,000.00
City of Kenton	\$ 81,500.00	\$ 81,500.00	\$ 88,500.00	\$ 88,500.00
Towns/Townships	\$ 183,000.00	\$ 163,000.00	\$ 177,000.00	\$ 177,000.00
Vaccines	\$ 106,030.94	\$ 102,135.45	\$ 110,000.00	\$ 110,000.00
Vital Statistics	\$ 58,156.63	\$ 51,392.51	\$ 55,000.00	\$ 58,000.00
Help Me Grow Cen.Coord	\$ -	\$ 12,902.50	\$ -	\$ -
Misc. General Income	\$ 18,343.73	\$ 22,812.52	\$ 18,000.00	\$ 10,000.00
Total Income	\$ 532,547.88	\$ 489,376.02	\$528,500.00	\$ 489,500.00
Expenses				
Salaries	\$ 306,189.47	\$ 280,401.08	\$ 305,000.00	\$ 285,000.00
Supplies	\$ 23,991.91	\$ 32,190.97	\$ 24,000.00	\$ 25,000.00
Salaries - Bd Members	\$ 2,800.00	\$ 2,800.00	\$ 3,920.00	\$ 4,800.00
Accreditation	\$ 46,923.36	\$ 4,448.81	\$ 20,000.00	\$ 12,000.00
Travel	\$ 4,622.27	\$ 5,542.33	\$ 6,000.00	\$ 6,000.00
Liability Ins.	\$ 5,024.28	\$ 5,135.31	\$ 5,400.00	\$ 5,400.00
Vital Stats	\$ 27,606.44	\$ 26,553.23	\$ 26,700.00	\$ 27,000.00
P.E.R.S. / Medicare	\$ 46,647.40	\$ 42,583.34	\$ 48,000.00	\$ 44,100.00
Workers Comp	\$ -	\$ 3,297.92	\$ 6,352.00	\$ 5,700.00
Other Expense	\$ 22,957.12	\$ 31,724.09	\$ 18,000.00	\$ 18,000.00
Vaccine	\$ 65,313.77	\$ 57,403.39	\$ 72,000.00	\$ 72,000.00
Audit	\$ -	\$ 4,651.70	\$ 6,000.00	\$ 6,000.00
Contingency	\$ -	\$ -	\$ 15,000.00	\$ 8,550.00
Health Ins	\$ 69,536.29	\$ 63,272.26	\$ 57,400.00	\$ 53,000.00
Employee Appreciation	\$ 536.43	\$ -	\$ 750.00	\$ 750.00
Total Expense	\$ 622,148.74	\$ 560,004.43	\$614,522.00	\$ 573,300.00
Net Income	\$ (89,600.86)	\$ (70,628.41)	\$ (86,022.00)	\$ (83,800.00)

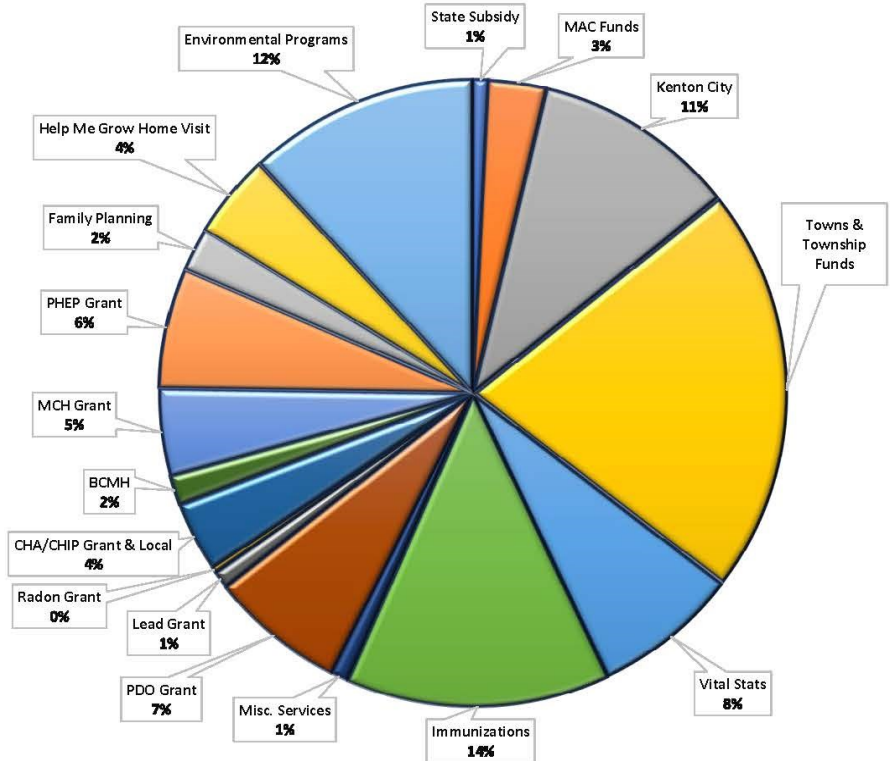
ALL FUNDS BUDGET SUMMARY

Department Fund	2018 Income	2018 Expense	2018 Net	2018 Original Budget	Budget Variance Favorable (Unfavorable)
General Health	\$ 532,547.88	\$ 622,148.74	\$ (89,600.86)	\$ (124,850.22)	\$ 35,049.36
Food Service	\$ 48,082.72	\$ 47,206.49	\$ 876.23	\$ 6,700.24	\$ (5,824.01)
T. Parks & Campground	\$ 2,226.25	\$ 1,415.97	\$ 810.28	\$ (1,042.00)	\$ 1,852.28
Private Water	\$ 19,086.32	\$ 18,702.93	\$ 383.39	\$ (2,021.00)	\$ 2,404.39
Sewage	\$ 21,090.00	\$ 27,365.20	\$ (6,275.20)	\$ (8,712.52)	\$ 437.32
Swim Pools	\$ 1,980.00	\$ 2,231.90	\$ (251.90)	\$ (225.00)	\$ (26.90)
BCMH / Special	\$ 11,800.00	\$ 6,228.22	\$ 5,571.78	\$ 1,355.00	\$ 4,216.78
Maternal/Child Health	\$ 34,820.02	\$ 21,565.50	\$ 13,254.52	\$ -	\$ 13,254.52
Infrastructure	\$ 48,084.76	\$ 59,884.93	\$ (11,800.17)	\$ (237.58)	\$ (11,562.59)
Dental	\$ 2,861.15	\$ 1,005.36	\$ 1,855.79	\$ (1,049.10)	\$ 2,904.89
Family Planning	\$ 17,251.70	\$ 26,819.20	\$ (9,567.50)	\$ 2,750.00	\$ (12,317.50)
Help Me Grow Home	\$ 33,668.72	\$ 22,192.27	\$ 11,476.45	\$ 3,430.00	\$ 8,046.45
Medical Reserve Corp	\$ -	\$ 460.56	\$ (460.56)	\$ (1,322.00)	\$ 861.44
Totals	\$ 773,499.52	\$ 857,227.27	\$ (83,727.75)	\$ (123,024.18)	\$ 39,296.43

2018 FINANCIAL INFORMATION

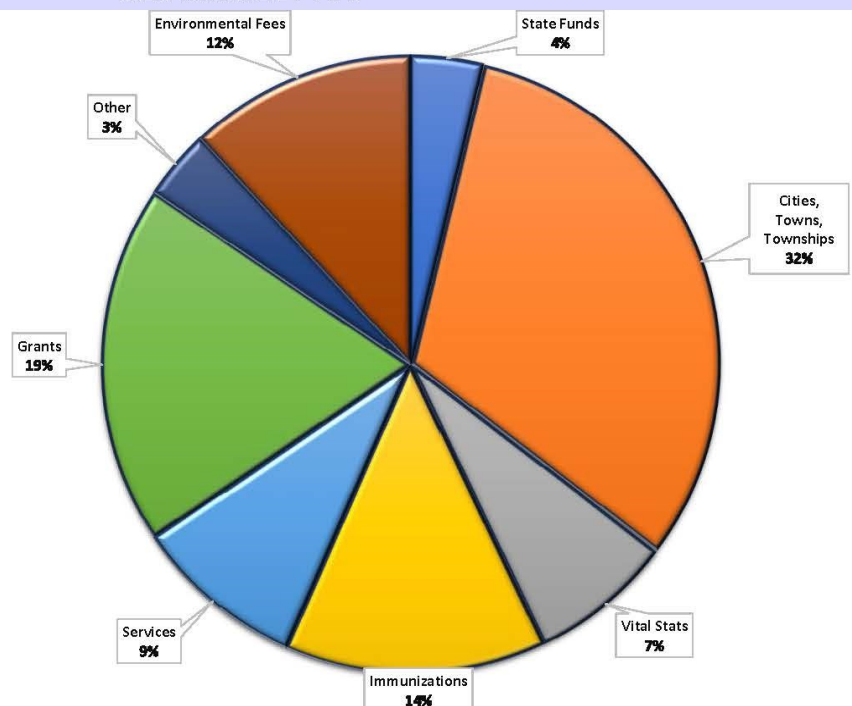
2018 INCOME BY PROGRAM

Income Source	Amount
State Subsidy	\$ 6,035.26
MAC Funds	\$ 23,099.99
Kenton City	\$ 81,500.00
Towns & Township Funds	\$ 163,000.00
Vital Stats	\$ 58,156.63
Immunizations	\$ 106,030.94
Misc. Services	\$ 6,454.88
PDO Grant	\$ 54,287.92
Lead Grant	\$ 6,713.41
Radon Grant	\$ 2,250.00
CHA/CHIP Grant & Local	\$ 27,880.00
BCMH	\$ 11,800.00
MCH Grant	\$ 34,820.02
PHEP Grant	\$ 48,084.76
Family Planning	\$ 17,251.70
Help Me Grow Home Vis	\$ 33,668.72
Medical Reserve Corp	\$ -
Environmental Program	\$ 92,465.29
TOTAL INCOME	\$ 773,499.52



2018 INCOME BY TYPE

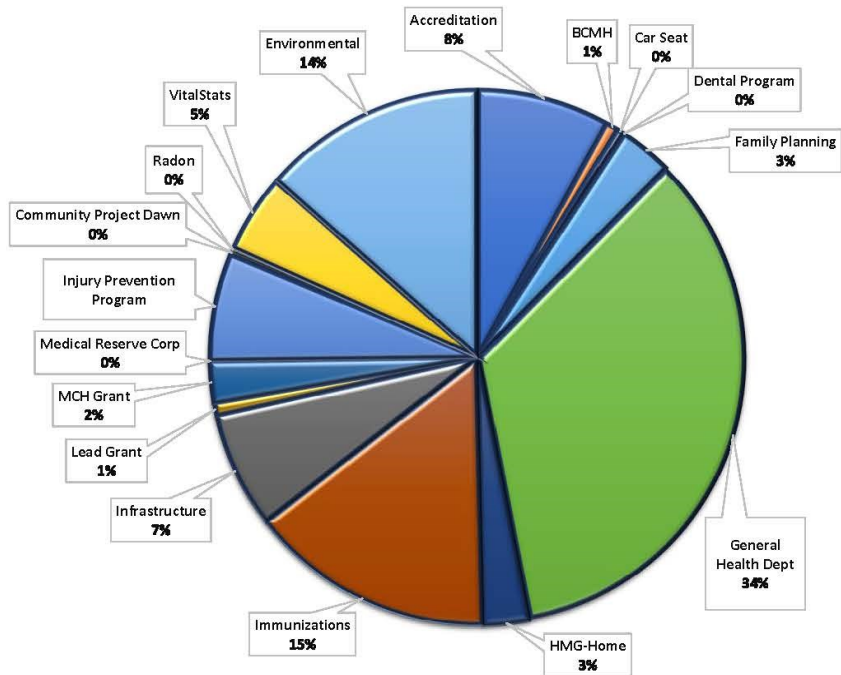
Income Source	Amount
State Funds	\$ 29,135.25
Cities, Towns, Township	\$ 244,500.00
Vital Stats	\$ 58,156.63
Immunizations	\$ 106,030.94
Services	\$ 69,175.30
Grants	\$ 146,156.11
Other	\$ 27,880.00
Environmental Fees	\$ 92,465.29
TOTAL INCOME	\$ 773,499.52



2018 FINANCIAL INFORMATION

2018 EXPENSE BY PROGRAM

Program	Amount
Accreditation	\$ 69,700.17
BCMh	\$ 6,282.67
Car Seat	\$ 3,179.86
Dental Program	\$ 1,200.92
Family Planning	\$ 27,346.06
General Health Dept	\$ 297,574.45
HMG-Home	\$ 23,397.73
Immunizations	\$ 128,595.09
Infrastructure	\$ 60,396.33
Lead Grant	\$ 6,503.82
MCH Grant	\$ 21,492.41
Medical Reserve Corp	\$ 520.06
Injury Prevention Progra	\$ 56,018.70
Community Project Daw	\$ 1,936.93
Radon	\$ 1,699.30
VitalStats	\$ 40,949.41
Environmental	\$ 116,969.54
TOTAL EXPENSE	\$ 863,763.45



2018 EXPENSE BY TYPE

Expense Type	Amount
Labor Costs	\$498,914.14
Health Insurance	\$90,682.19
State Fees	\$35,790.89
Contracts	\$50,007.42
Membership/Training	\$3,235.00
Travel	\$13,451.17
Supplies/Other	\$171,682.64
TOTAL EXPENSE	\$863,763.45

